



DEPARTMENT OF VETERANS AFFAIRS
Greater Los Angeles Healthcare System
11301 Wilshire Boulevard
Los Angeles, CA 90073

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In Reply Refer To: 691/10H

FEB 10 2005

The Honorable Henry Waxman
 Member, United States
 House of Representatives
 8436 West Third Street, Suite 600
 Los Angeles, CA 90048

FEB 22 2005

Henry A. Waxman, M.C.
District Office

Bakersfield Community
 Based Outpatient Clinic
 1801 Westwind Drive
 Bakersfield, CA 93301
 (661) 632-1800

Dear Congressman Waxman:

Los Angeles Ambulatory
 Care Center
 351 E. Temple Street
 Los Angeles, CA 90012
 (213) 253-2677

This is in response to your letter of January 25, 2005, regarding 13 employees who will be affected by the relocation of the Consolidated Mail Out Pharmacy (CMOP) Los Angeles to Tucson, Arizona.

Santa Barbara Community
 Based Outpatient Clinic
 4440 Calle Real
 Santa Barbara, CA 93110
 (805) 683-1491

Please be advised that the American Federation of Government Employees (AFGE) is the lawfully elected, exclusive representative of those employees and that if I meet with them, I will violate the Master Agreement between the Department of Veterans Affairs and AFGE and the Federal Labor-Management Relations Statute.

Sepulveda Ambulatory Care
 Center and Nursing Home
 16111 Plummer Street
 North Hills, CA 91343
 (818) 891-7711

The AFGE team that worked with CMOP management to plan for this situation and CMOP, signed an agreement with AFGE committing to provide as much guidance and support legally possible to the CMOP employees who cannot relocate to Tucson. Such support includes employment counseling and guidance, access to computers for job search and application purposes, interview training, and reasonable excused absence for job interviews. In addition, the Pharmacy at the VA Greater Los Angeles Healthcare System (GLA) is providing additional cross training to enable interested CMOP employees to enhance their qualifications for other types of pharmacy jobs within and beyond GLA.

West Los Angeles
 Healthcare Center
 11301 Wilshire Boulevard
 Los Angeles, CA 90073
 (310) 478-3711

Please be assured that I, as well as CMOP management, fully appreciate the concerns of the CMOP employees and will continue to look for ways to ease this challenge for them.

If you have further questions, please contact Mr. John Beard, Labor Relations at 310 478-3711, extension 43139.

Sincerely,

Charles M. Dorman, FACHE
 Director